



**CSC Public Board of Directors Meeting  
May 12, 2020 via Zoom**

**Present:** Amy Ridling, Jon Soule, Katy Kelly, Brandon Christensen, Simon Date, Tyler Bird, Megan Fernandez, Steve Simmons, Jim Kelly, Michelle Voiland, Sal Hernandez (7:22)

**Absent:** Jeff Merten, Miriam Estrada

**Call to Order: Amy**

- Meeting minutes -

**DOC's Report- Simon**

- Return to play at July 6
- He is hearing that no groups of 25 until Sept.
- Coaches background checks
  - Can start the process asap
  - Coaching slate announced.
    - Has a call into Matt and Terry at OSU to try and get more coaches involved.
    - Worried about 06G and 08G in terms of numbers
- Started an eval process for every player in the club
  - Do a self eval then the coach will add their rating. Those will be then sent to Simon.
  - Will get them to start thinking about soccer again.
  - Want to continue throughout tenure in club
  - Will be stored in Google Drive
- Curriculum
  - Close to finalizing but then realized Rube had made one. Will look at that then put it out.
  - Lesson plans stored in Google Drive

**DOA's Report- Brandy**

- Not present

**Treasurer's Report- Sal/Jon**

- Budgets (possible scenarios) sent out today 5/12
- One has a July start and one has an August start
- Note how travel affects fees.
- No real point voting if we do not know when we are going to start up.
- Concerns about presenting a budget at the AGM - since we do not know when we are starting.
- Simon wanted to know why the members are reviewing the budget
  - Megan stated that it was transparency
  - Steve agreed. Thought going forward there was a way to do it better.



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- Jon suggested talk about the previous years.
- VOTE:
- Fee of \$50 for Tournament? Brandon was curious why we were collecting \$6000 less than what we needed for the tournament. Steve said it had to do with number of tournaments and asst coaches etc
  - Brandon said that families do not want surprises.
  - Simon stated everyone is going to the same tournament
    - Jim: 1 tourney for everyone. Up to individual teams if they want to do it on their own. Questioned if there were going to be any tournaments this summer. Clash at the Border moved to July 31.
  - Only shows up on budget if we start in May
  - Suggested we not shoot too low on tournament fees. We do not want to eat those costs.
- No fee for tryouts this year. When kids register for a team there will be a fee paid to STORM. It was changed last year.
  - Will all be done through Sports Engine (started with HS)
- PPP - \$16000
  - Will be part of the budget for the upcoming year
  - April coaching salary got paid in May
  - Megan - technically we need to show we are paying salary in the Spring
  - Jon said we have time to show we used the money
  - Did the 16K get factored into the surplus?
    - Surplus was bigger from last year because we did not pay the coaches salaries in April for last fiscal year.
- Additional questions
  - Business fee \$500 to chamber of commerce? Simon said it was \$250. Brandon wanted to know where it was going?
    - This was also in last year's budget. We spent \$563
    - Chamber of commerce was in last years
  - Equipment and Coaches - Brandon asked did it go up \$1000? Seemed to be \$5000 before and now \$6000
    - Amy said it was the same as last year
  - Is advertising always in there or is that new?
    - Always been there
  - Are we approving salaries for coaches? Or is the DOC doing it?
  - Brandon was wondering if we are aware of GK attendance from last year?
    - Jim, Holly and Roman taking over. Will report in on attendance. Two years ago it was about 12-15 kids per week. Happy to take attendance.
    - Suggest highlighting at AGM
  - Changes to academy? If we are making changes it needs to be in budget.



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- Last years surplus
  - Approved credits to families
  - Two other items
    - Fee forgiveness (Ronda says take that off the table - will not be necessary)
    - \$15000 as a surplus
      - Reimbursement of travel?
        - Brandon supports - coaches could probably easily go back
        - 2018-2019 travel was 9000K -ish
        - Policy now says if there was a surplus we should pay out to coaches
        - Cap would be 14,400 - everything else goes to sustainability
        - MOTION: Brandon motions that with surplus funds we will pay mileage (with the \$14,400 cap). Jon seconded. Approved by Amy, Katy, Jon, Steve, Tyler, Sal, Michelle, Megan, Brandon
      - Do we want to set aside any for our sustainability fund? Last year was the first we did that (10K)
        - Is there a max we can do for this? Jon says no
        - CAT uses it in times of trouble (like this year) Their goal is to have it 50% of the operating costs of the club
        - Works if you are open and honest with what you are doing with it.
      - Simon thinks we may get a decent number of scholarships this year due to hard times.
        - We can adjust the budget for the upcoming year to accommodate that.
        - Sal wants to know how many are registering right now and what % applied for scholarships pre COVID
          - Jon was not sure.
          - 2000k donated back - earmarked for scholarships
          - Ronda said we do not need to to earmark any of the surplus for scholarships.
        - Scholarship \$ given out was very close to predicted amount
          - Two years ago there was a 75% scholarship
          - Now it is 25% and 50% based on free and reduced lunches



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- Ronda has increased estimate on scholarships to \$11000

**President's Report- Amy**

- Storm Annual Survey
  - Ready to go. Added Spanish. Changed a lot of verbage to make it more culturally sensitive, ready to go. Not sure why it has not ? Amy will check in with Brandy.
- Evaluations for paid leadership and Amy
  - Amy is a fan of the three question survey.
  - Feedback needed for all paid positions.
  - Should come out in the next week.
  - Amy's can come from individual members.
  - Other positions should be consolidated by Amy
    - Brandy, Ronda, Amy
  - Will be private
- Equipment Coordinator job description
  - Will be talked about at leadership team meeting
- AGM procedure review
  - Will use survey monkey to record votes
  - Sending a test - probably 5/13
  - Sal can help
  - Amy cannot vote -everyone else can vote. Would like a second to check. Sal will do that.
  - Open with budget from last year (Jon)
  - Amy will invite people to submit their email so she can start collecting
  - Then Amy will send out ballot - pause meeting to allow people to vote
  - Then Simon will talk - 15 min
  - Second vote after that if necessary
    - Bylaws state that you need a majority of votes
    - Greatest and least number of votes will be dropped off list for a second vote
  - Brandon suggests using spreadsheet that has list of everyone's emails
- Public Relations Handbook creation-anyone interested in helping?
  - Gillian St Jacques - 07B parent
  - Wanted a public relations handbook for Storm



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- Met on 3/12
- Amy will send out. Let her know if you are interested,
- Merger with TFA-next steps in our discussion
  - Simon talked with Logan
  - Confused with transfer from TFA to OVF
  - TFA needed to get out from their name. - Simon knew that was part of the plan
  - Issues
    - Brandon said we were owed a heads up that they were transitioning.
    - Page says the OVF Alliance exists already
      - Simon says this is because they already handle the older kids
      - Simon talked to Logan about language making it sound like we are further along than we are.
      - Harder position for us to say we are coming together when other club has already assumed that name
      - Ok to answer questions about the benefits -
        - Increased benefit for players looking for a challenge.
        - Options to stay in your own town
      - Article does describe what you are signing up for in May 2021
      - Brandon is concerned that Logan is advertising something he is not doing yet. Also hurting Corvallis as we are not there yet.
      - Should be more spelled out that they are doing this with the older kids but not the younger ones.
      - Simon says it should be “sorry” then let's move on.
      - Amy asked “Who is our voice telling them that's not good for us”
      - Who eventually decides? Members or Board?
        - They have an OVF board (Simon, Amy and Jon included)
        - Bylaw 800ish is close - but does not define.
        - New board will decide how that's handled going forward
        - Jim suggests that we should acknowledge that we do not have a process and thats ok. Try not to force a decision when we are not ready. His observation is that we are not in that place right.
        - Answer should be “we are not sure right now. We have not gotten that far in the process. We have some options and we want to explore them then make the best decision possible.
        - U23 and HS Alliance being run by OVF. Rest of club really still being governed by old TFA (seperate board)
        - Simon needs an equivalent on the girls side



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- Jon will talk to Logan and express concerns. Try to get language changed.
  - Should meet as both boards.
- Jon suggests posting MOU
- Brandon suggests a heading called club policies - easier to find. Amy will talk to Brandy

**Next Meeting: Tuesday 6/9 from 6:30-8:00pm Location TBD**

**Leadership Meeting on Friday at 3pm**