



**CSC Public Board of Directors Meeting
March 10, 2020**

Present: Amy Ridling, Jon Soule (6:42) , Katy Kelly, Miriam Estrada, Sal Hernandez, Brandon Christensen, Simon Date, Brandy Cerventes, Tyler Bird, Megan Fernandez, Steve Hunter (6:42), Jeff Merten (7:25)

Absent: Steve Simmons, Michelle Voiland,

VOTE: Please vote to approve Feb minutes online if you have not already.

Call to Order: Amy

Meeting minutes review and approval- Katy submitted via email

DOC's Report- Casey/Simon

- 07B - Simon went out and talked with parents. Victor took over coaching for Chris P. Had a few lengthy conversations on the phone.
 - Main complaint is communication from us.
- Alliance Girls - struggling with numbers.
- Alliance Boys - also struggling
- Team Snap - scheduling tool. Go in and put in your availability. Comes with a deadline.
 - Megan wanted to know if we have a parent manager for every team
 - Brandy will train new team parents
 - Will probably do away with google groups for team
 - Keeps medical info as well for kids
 - Can email via the app

- 07G - needs a coach in April
- Positives to the coaches for emailing in their recaps
- Request for an all club email from Simon to parents can start to hear his voice
- Club needs to step up its professionalism -
- Maybe a meet and greet at Woodstocks - like an open house
- Sunday - coaches meeting at Commerce (Am Dream pizza)
- Will send out tournament summer email

DOA's Report- Brandy

- OYSA training - Jeff and Megan
- Getting ready for tryouts in May
 - Sports Engine will be up and running hopefully
- Needs a scholarship policy
- Jon will do collections and payment policy. Will have it for the April meeting. Can roll up scholarship part as well
 - 20 kids scholarships right now



**CSC Public Board of Directors Meeting
March 10, 2020**

Treasurer's Report- Sal/Jon

Review and approval of 2020-2021 budget

- Jon handed out where we stand and projection through the end of the year
- Not much change from last month
- Ronda met with Blake from CSP
- Projecting a surplus of \$16500 as of end of year
 - Can be used for bonus or for rainy day fund
- We use previous years actual as the baseline for the next year's budget
- Handed out summary page of possible items and impact on players fees
 - Written to maintain surplus of \$15000
 - 1. Add league travel reimbursement - rolled out and into bonus
 - 2. Increase tournament travel reimbursement - small increase as we changed it to \$150
 - 3. Comp player fees for all children of coaches - ½ could come from increasing U11 fees
 - 4. Comp player fees for 1 kid of coaches
 - Change U11 so they are the same as U12
- Need to make decisions about items above
- Might need to consider when we look at merger with Albany, we do not want to get too far out of whack with their coach compensation and player fees. Will make it more difficult as we walk down that road.
 - TFA U12 - \$745. We are at \$1200.
 - Coach compensation is pretty close but they have some volunteer coaches.
- Miriam questioned equity for coaches who do not have kids
- Steve wondered how much it changes offering
- Simon said other clubs get their coaches kids for free - good to get parents coaching at the younger level
 - 11 coaches with kids, 11 coaches without
- Jon advocates for a surplus of about \$10000
- Steve said that we may need to spend more on fields. AYSO is trying to get out at Crystal lake
- Financial incentive for team managers? 20% off of dues
- Money toward licensure.
- U11 should be the same as U12.
 - $30 * \$250 = \7500
- Do we need more than \$1500 for coaches continuing education. Change to \$5000?
- Need to put a number in a contingency fund. Jon suggests \$1000
- Golf - need \$6000/\$7000



**CSC Public Board of Directors Meeting
March 10, 2020**

- Simon asked about coaching equipment. Amy suggested talking to Casey and Blake about clothing.
- Academy to compete with AYSO extra
- Jons list
 - Look at comp all kids for employees
 - 20% for team manager for 1 kid
 - \$5000 for continuing ed
 - \$1000 contingency
 - Golf will bring in \$6000
 - Bump up U11 to U12
 - Travel will be more formal
 - Coaches switch to contract employees
 - Tourney travel will be a flat \$150/team
 - \$250 membership with chamber of commerce
 -

President's Report- Amy

Coach Pay and Evaluation Policy

- Simon thinks paying coaches extra to go to Vancouver seems unnecessary
- Weekend in Vancouver \$316 extra
- They should not be double dipping
- Right now 100% - 2 days of per diem \$40 each -
 - Proposing add in a day of per diem and mileage
 - No other games in June so \$140 seems reasonable
 - Megan said makes people feel more valued
 - Brandon suggests leaving terminology for teams wanting to organize for a second tournament
 - In document, specified all tournaments except club wide tourney
 - Made a flat fee of \$150 for Clash at the Border
- Changed coach pay wording
- Simon can look into hosting a licensure here.
- Do we want to make payment of mileage based on budget constraints
- Coaches should not be just given a bonus in lieu of tracking mileage.
- Let's have Rhonda make an expense spreadsheet for all coaches to use to track mileage
- Contracts vs agreements
 - Contract was a year-long contract. Agreement was month to month before
 - Roberta from OYSA recommended that all documents regardless are signed and turned in before stepping on a field
 - Jeff and Amy said 1099 makes more sense.



**CSC Public Board of Directors Meeting
March 10, 2020**

- Probably CSC is not their only paycheck
- Amy can send old contract and agree to Simon

VOTE: Jon motioned to approve Coaches Pay and Evaluation Policy. Jeff Second. All approved 12. None opposed

Sponsorship-Megan

- Paventy is on board for \$5000 and logo on back of training jersey
- Letter/emails to a bunch of local businesses
 - Hoping to have an idea in next few weeks
- Looking for businesses with a margin, do they support sports teams, do they have an interest with kids, do they have an in with storm
- Talked to all car dealers
- Megan passed around letters to see if there were any personal connections
- Do we want to join the chamber for \$250/year? They can then advertise. Its 480 members.
- Tyler talked to Cascade BBQ - it is too much right now. He will do dine out. Will come to jamboree and donate a portion. Maybe \$1500 might work? Golf tournament?
- Tacovore will do dine out
- Papa's Pizza will do dine out
- Columbia Hemp Trading Co - desperate to get involved in the community. They make CBD oils. How do we feel about this?
- Brandon suggested everyone eat BBQ at meetings to get them hooked

VOTE: Jeff motioned to approve becoming a member of the chamber of commerce. Jon Second. All approved 12. None opposed.

Amy will send out job descriptions to be approved by email. (DOC, OM, DOA and Bookkeeper)

MOU with TFA

- Oregon Valley Futbol Alliance - TFA is branding their U23 team with it. Are we ok with that?
- We need to decide what questions we have.
- Tyler is concerned we are jumping in
- Jeff supports local control up to 8th grade
 - We struggle with teams in high schools
- Brandon suggests town hall meeting even though we cannot answer all the questions
- Jeff- show them the pros and cons
- Simon thinks it's a fantastic idea



**CSC Public Board of Directors Meeting
March 10, 2020**

- Jeff thinks we should be making the pitch to the parents
- Jon - we need to decide as a board. If we agree then we town hall with our proposal.
- Everyone should read up by April 14th
- We can sign it as a board before we go to the membership
- We can make adjustments to the MOU - take out represented organization

Report of the board Fundraising-Tyler

- Maybe the commerce can send it out
- NOT June 6 - Graduation

Storm annual survey

Storm summer picnic

Fields-Long-term-Jon

Fields-Short-term-Steve Hunter

Next Meeting: Tuesday 4/14 from 6:30-8:30pm at Woodstock's Pizza in the back room

Community & Spanish Outreach- Miriam

Community Unity and Outreach;

Communication-Katy

Spirit Wear-

Thank You Special thanks to you all for being present and willing to work to make our club the best it can be!!