



**CSC Public Board of Directors Meeting  
April 14, 2020 via Zoom**

**Present:** Amy Ridling, Jon Soule , Katy Kelly, Miriam Estrada, Sal Hernandez, Brandon Christensen, Simon Date, Steve Simmons, Tyler Bird, Megan Fernandez, Steve Simmons, Michelle Voiland

**Absent:** Jeff Merten

**Call to Order:** Amy

- Close to getting Feb minutes to approve (Brandon)
- Only three votes for March meeting - email approval
  - Tyler approved, Megan approved, Brandon approved, Katy approved,

**VOTE:** [Feb and March meeting minutes approved](#)

**DOC's Report-** Simon

- Coaches happy hour last week: 8-9 coaches. Good conversations.
- Touched on what it meant to be a coach at CSC, setting standards
- Casual chat - Simon has a PP which he will send out about coaching assignments and setting standards going into next season whenever that may be.
- Explored licensure during the break
  - 6 coaches took Simon up on offer
- Talking to Blake about uniforms (he has to deal with Puma)
- Talked to Logan (see below)
- Good conversation with Porter from Eugene Timbers about relationships between the two clubs. They hold us in a positive light.
- Things are a bit slow
- Amy got an email from OYSA that says our refund check is in the mail. We have not seen it yet to know what we are dealing with.
  - We will discuss when we see check
  - Refunds will be based on number of games played
  - Jon said he and Rhonda are working under assumption that OYSA will detail refund by team
  - Can do pool by team or by total amount
  - If people still have open balances then apply refund there first
  - Jon likes idea of telling people that all the money we got back from OYSA went back to parents
  - Simon says the max is \$20/\$30 back per player
  - Amy turned in paperwork for PPA. Rhonda completed it. We should know pretty quickly.
    - Amount of loan request was \$16000



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- We can decline the loan if it is offered to us
- Coaches paid in full for March (would have had spring break off)
- Paying salary employees and Rhonda - non negotiable
- Jon: This gives us an opportunity to pay coaches for the next 2 months. Hope is that it will help us to retain coaches through the time we hope to be back on the field.
- Physical year starts in May -
  - Brandon says they should be paid through April because we budgeted. He is in favor of the loan. Isn't the money still in our account?
  - Seems like we have the money and pay for April.
  - Jon said we are covered one way or another
  - Simon said it's not really about April - maybe what we are really talking about is July..
  - How many people are asking for Refunds - Brandy would know. Amy knows of 4-5
  -

**DOA's Report- Brandy**

- Brandy not present

**Treasurer's Report- Sal/Jon**

- Did not feel like we were in a position to put forth a proposed budget
- Rhonda did but forth a projection with some assumptions
  - This is not a proposed budget
  - Projection based on whatifs
  - If we try and prorate on a month by month basis if we do not go back to middle or end of summer it will leave us in a hole
  - If we did ½ of what they usually pay - leaves us in a decent shape
- At this point, we are looking at coming out about the same for the end of the fiscal year as we projected. We are in decent shape.
- We can potentially give a larger refund than just OYSA if we want to think about it.
- Did we save \$\$ on field expenses?
  - Only have invoice from CSD
  - Expectations are that we should be saving a little bit of money
  - Amy understands that because we did not cancel we should not be charged. Not sure how it will help bottom line.

**President's Report- Amy**

- MOU from TFA



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- Tyler is skeptical that we have grown one club and now we are trying to grow another. He will leave it to Simon and trust his thoughts. Will parents understand that they are expected to pay more for an elite team?
- Simon: remember it is an MOU. Just an agreement to talk about it. Talked about it with coaches, most were positive.
- Steve: feels really good about working with Logan.
  - Are they still using volunteer based coaches? Simon not sure.
  - Two significantly differently run clubs. - probably how they are able to charge less
  - Bigger pool = better for soccer
  - Believes TFA needs corvallis as well as the other way around
- Jon -
  - Differences between two clubs have narrowed in the past few years
  - Have to start pay for flds
  - More paid coaches
  - Does not think the gap on fees is as big anymore
- Katy
  - We have to say yes to the MOU before we even start talking about it so we can at least start to find out answers.
- We have until May 2022 to get this all done
- In the interest of transparency, we should let members know that we have entered into the MOU at the AGM
- ieSteve wondered if we can test process like we did with the Alliance
  - Feels the two towns are too different in culture
  - Feels the the successful mergers allow for testing
  - Megan wondered if the HS Alliance teams are the test market?
    - Steve feels the alliance has brought us to that point
    - Steve feels the older age groups concede a lot to play
    - Steve wonders if the drive will be a sticking point
- Jon reminded that at any age group there will ideally be three teams
  - Local albany, local corvallis and elite team
  - Numbers are a factor - we need numbers on some teams
  - Combining can help get more teams and more players
  - Corvallis might see our fees reduced
- Brandon
  - A whole new club could fix the problems we had in the alliance
- Michelle
  - Merger will help fix the issue with HS girls who are leaving corvallis to continue to play



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- Noticed pyramid model is a USL model - what is the model for the development of the girls.
  - Sal agrees with girls numbers
- Do we want parent feedback?
  - Not yet - we are only talking about MOU right now
- Michelle - this opens up to the whole valley. Lebanon is growing.
- Simon: Having a merger does not mean that in 2021 we will have 9 state champions. We will have problems. This is just an opportunity to talk.

VOTE: Megan move forward with MOU. Tyler seconded. Votes for (Jon, Steve, Amy, Miriam, Michelle, Katy, Brandon, Megan, Sal, Tyler)

Jon will let Logan know. Will try if we can to have a combined Board Meeting

**Bylaw Changes**

- Board members will change from 12 to 9
- If you do not show up for 3 in a row then you are out

Vote: Motion to accept Bylaw changes. Jon Motioned, Sal seconded. Approved by Jon, Steve, Katy, Miriam, Tyler, Michelle, Brandon)

- What happens if we do not resume soccer - how do we deal with board changes?
- Jon: will not change what we do, maybe change how we go about doing it
- Need to have an AGM
  - Vote on new board members.
  - Hoping we will have more clarity about what the prospects are for getting back on the pitch
  - Need to determine date on AGM - probably needs to be electronic
- Steve, Megan and Michelle are stepping down
- Tyler, Miriam, Sal (needs to be on ballot will not be contested), Katy
  - Tyler says he is in
  - Miriam is leaning toward no but on the fence
    - Jon says if you do not stay can you find someone to represent your community
  - Let her know by end of week
- Amy has spoken with two people
- Could use ZOom like a forum for the AGM

**Team Manager Job Description**

Added having a second set of player cards



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Michelle suggested having extra rosters as well

Vote: Motion to accept team manager job description: Jon Motioned, Tyler second. Approved by Amy, Steve, Jon, Michelle, Sal, Megan, Brandon)

**AGM**

**Board JObs**

Sal, Jon, Amy, Brandon remaining  
Michelle, Steve, Megan are out  
Jeff??  
Katy and Michelle still thinking  
Tyler is in  
Right now 2 people to be on the ballot

5 positions open:  
Need women on the board - cant just be Amy

Maybe look for middle of May for AGM  
Send out another email for board volunteers?

AGM: May 19th

**Summer picnic** - on hold

Annual survey - Katy will resend out questions. Try to do before end of weekend

Amy will reach out to parents on 07 survey and let them know what changes have been made to the bylaws

Spirit Wear - might make club money. Wants to go ahead and order things. We agree.

Are we putting out workouts for kids while we are on quarantine?

- Simon will start to put things out
- Does not want to ask the coaches to do anything without paying them
- Just remember that there are kids who are stressed about this and have both parents who are essential workers.

Next meeting: Historically we have had a meeting right after AGM-May 12 then May 19